

**Minutes of the
HOPE & HOME
BOARD OF DIRECTORS MEETING
4945 N. 30th Street, Colorado Springs, CO 80919
January 27th 2011**

Members Present: Larry Entwistle, Scott Westermann, Roger Van Heyningen, Chuck Baggs, Al Clark, John Marta, Paul Nelson, Dick Schultz, Sara Singleton, Bob Lanting

Members Absent: Patty Winter

Also Present: Ross Wright, Vanessa Beenenga

I. The meeting was called to order at 4:00 p.m. by Mr. Entwistle, Vice-Chairman

II. Board Chair's comments:

a. Circumstances of Vice-Chairman's temporary chairmanship

i. The chairman read a letter of resignation from the outgoing Board Chairman, Mr. Steve Ezell, citing personal reasons.

Moved, seconded, and carried: to accept Mr. Ezell's resignation with heartfelt regrets.

b. Welcome to New Board members, Scott Westermann, John Marta

c. Board "Launch" Report / feedback

III. Secretary's Report

Moved and carried: to accept the minutes of the December 3, 2010 meeting of the board as circulated.

IV. Treasurer's Report:

Moved and carried: to accept the Treasurer's report with gratitude for the positive indicators.

Mr. Baggs presented the financial report for the month of December and year to date FY 2011. It was noted that donor income was \$201,000 over budget for the first four months of the year including 70 first-time donors. Mr. Lanting offered a prayer of gratitude for the significant increase in donor support for Hope and Home.

V. Executive Directors Report: Ross Wright

Moved and carried:

to accept the Executive Director's report with great appreciation for the excellent work Ross continues to do leading Hope and Home. The growing appreciation expressed by state and county DHS officers for the consistent integrity and competence maintained by Hope and Home's leadership and staff is a tribute to his outstanding work. (E. D. report - attachment #1)

The board discussed Hope & Home's potential future opportunities identified in the Executive Director's report. H&H has developed support systems for casework, home supervision, and licensing that surpass the services offered through other agencies in the community.

Key Questions:

- a. Should Hope and Home's services be expanded and provided under separate organizational entities?
- b. Should foster care become one of three or four services H & H provides under the "Love to Nurture" umbrella?

The Chairman called the board into Executive Session

Mr. Wright and Administrative Assistant, Vanessa Beenenga, stepped out of the room

Mr. Wright's annual performance review and letter were discussed along with the Executive Director's compensation package.

The Executive Session was adjourned and the regular order of business resumed.

VI. Old business:

- a. Review of Hope and Home's Mission Statement and Love To Nurture Purpose Statement
(*Van Heyningen*)

Following a discussion of what a mission statement should be, and to whom it is directed, Mr. Van Heyningen reviewed the process through which the Mission Statement was revised including modifications suggested by others.

Moved, seconded and carried

that the wording presented by Mr. Van Heyningen be adopted as the current Mission Statement for Hope and Home. (Mission Statement attachment # 2)

VII. New Business:

- a. Draft of Board Manual (*Nelson & Entwistle*)
 - i. Mr. Nelson suggested the board manual be developed as a secure online resource for Board Members. (Tentative headings attachment # 3)
 - ii. Mr. Lanting suggested that current board members start looking for potential new board members
- b. Board Minutes
 - i. Mr. Nelson briefly discussed changes in format and wording for the minutes of board meetings. Due to time constraints, the matter was tabled.

VIII. Date and Venue for the next board meeting

- a. The next meeting of the Board of Directors will be March 24, 2011 at 4:00 p.m. at the offices of Hope and Home.

IX. Moved, seconded and carried that the board of directors meeting be adjourned at 6:10 p.m.

X. Closing Prayer: Dick Schultz



Paul E. Nelson, Secretary of the Board
January 27, 2011